



## K'ómoks First Nation

### JOB POSTING

#### Guardian Watchmen

#### About K'ómoks First Nation

We, the K'ómoks people, envision a prosperous and healthy nation, in which we exercise our rights and title throughout our territory, honouring our people, lands, waters, cultures and languages. K'ómoks First Nation ensures the well-being and self-sufficiency in all aspects of our Nation by asserting our rights and title while upholding our members.

#### About the Role

Reporting to the Guardian Managers, Guardians will participate in the field work within the K'ómoks territory, terrestrial, marine, freshwater related work. Guardians serve as additional eyes and ears in the K'ómoks territory. Working with crew as a team, working in pairs. Dependability, demonstrate a strong work ethic. Demonstrate a strong commitment to the Guardian Department, Ability to demonstrate a strong commitment to protecting the health of terrestrial and aquatic based resources within the K'ómoks Territory. Strong communication skills and ability to interact with visitors and resource users in a polite and positive manner.

#### What you will be doing

- Monitoring, Environmental, Archaeological
- Data collection in the field
- Patrols within K'ómoks First Nation Lands
- Working on boats, around the water within K'ómoks First Nation territory
- Some general labour work
- Community based work, as food distribution, (fish, shellfish, large game, fowl)
- Harvesting of Traditional use plants/medicinal/food
- On the job training
- Training

#### What you will need

- Certificates SVOP, MED-A3, ROC-M Radio Ops, PREFERRED
- Swiftwater Rescue, PREFERRED
- Valid BC Driver's license, REQUIRED
- Basic understanding of project management, information technology (such as emailing, Excel, Word)

- Experience travelling throughout the territory, including by boat (specifically knowledge of navigating through rough terrain, turbulent waters)
- Boating experience required (minimum 2 years) – Skipper experience is an asset
- Mechanically inclined with in-board and out-board experience including minor repairs is an asset
- Familiarity with resource management, rules, and regulations
- Knowledge of local marine and terrestrial species and Fish identification

**Salary is dependent on education and experience.**

Interested applicants must clearly demonstrate how they meet the qualifications identified above and note their salary expectations. Interested applicants are encouraged to submit their resume and cover letter via email, regular mail, or hand delivery to:

Jordan Templeman  
3330 Comox Road,  
Courtenay, BC  
V9M 3R5  
e-mail: [jordan.templeman@komoks.ca](mailto:jordan.templeman@komoks.ca)

We thank all interested applicants however only those selected for an interview will be contacted.